

AN ORDINANCE OF THE CITY OF DRY RIDGE, KENTUCKY UPDATING
THE CITY OF DRY RIDGE COMPENSATION PLAN

WHEREAS, the Council and the Administration of the City of Dry Ridge duly recognizes that a personnel system which recruits and retains a quality, motivated work force is indispensable to effective City government; and

WHEREAS, it is deemed essential to have a current compensation plan, in writing delineating the salary range for each position within the classified system of the City and available to each of the employees affected by said compensation plan.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF DRY RIDGE:

ARTICLE ONE

There is hereby established within and for the City of Dry Ridge the following, revised compensation plan (THE CITY OF DRY RIDGE COMPENSATION PLAN) which is and shall be the system of salary administration for the City, to-wit:

"THE CITY OF DRY RIDGE COMPENSATION PLAN"

<u>JOB CLASSIFICATION</u>	<u>MINIMUM WAGE</u>	<u>MAXIMUM WAGE</u>
Maintenance Supervisor	\$13,390.00	\$23,000.00
City Clerk/Treasurer	\$13,390.00	\$23,000.00
Police Chief	\$13,390.00	\$23,000.00
Police Captain	\$11,300.00	\$19,000.00
Assistant Maintenance Supervisor	\$11,300.00	\$19,000.00
Police Lieutenant	\$11,128.00	\$16,400.00
Police Officer	\$10,400.00	\$15,700.00
Assistant City Clerk	\$ 6,968.00	\$12,000.00
Laborer	\$ 6,968.00	\$12,000.00
Secretary	\$ 6,968.00	\$12,000.00

ARTICLE TWO

The Mayor, by executive order, shall fix the salary of each employee or officer and will show said annual salary based upon a fifty-two-week-year, and on an hourly rate of pay based upon a forty-hour-week, and will further provide in such executive order whether such employee or officer is to be paid on the basis of a weekly, bi-weekly, semi-monthly, or monthly salary or upon an hourly basis, and further set forth the pay period of each employee or office of the City.

ARTICLE THREE

Personnel employed or hired on a part-time basis shall be paid at the hourly rate of the position for which said person is employed.

ARTICLE FOUR

In addition to the compensation provided for hereinabove, the City of Dry Ridge ~~shall contribute for each full-time empolyee or officer of the City of Dry Ridge, the~~ employer's portion of the retirement fund contribution for such employee or officer in accordance with the City of Dry Ridge's contract with the Kentucky Retirement System and will further pay for such employee or officer, the premium on a hospital insurance plan as established by the City of Dry Ridge.

ARTICLE FIVE

"THE CITY OF DRY RIDGE COMPENSATION PLAN" as so revised or amended by the enactment of this Ordinance shall, hereinafter be so waived, altered, amended, revised, suspended or changed by the process of enactment of an ordinance only except that any increase, amendment or change in either federal or state minimum wages to be paid employees so covered by such public laws, statutes, regulations or directives shall automatically increase the "Minimum Wages" set forth in the above and foregoing compensation plan without the need of formal enactment, reading and publication of an ordinance as so provided within this section or article to this Ordinance.