

ORDINANCE NO. 463-1991

AN ORDINANCE OF THE CITY OF DRY RIDGE, KENTUCKY AMENDING CITY OF DRY RIDGE ORDINANCE NO. 427-1988 AND AMENDING AND UPDATING THE CITY OF DRY RIDGE'S COMPENSATION PLAN.

WHEREAS, the City Council and the Mayor of the City of Dry Ridge recognizes that a personnel policy and system which recruits and thereafter retains a quality and motivated work force is indispensable to an effective city government; and

WHEREAS, it is deemed essential to have a current compensation plan, in writing, delineating the salary range for each position within the classified system of the city and available to each of the employees affected or covered by the said compensation plan.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF DRY RIDGE THAT CITY OF DRY RIDGE ORDINANCE NO. 427-1988 BE AMENDED AS FOLLOWS AND THAT THE CITY OF DRY RIDGE'S COMPENSATION PLAN BE UPDATED AS FOLLOWS:

SECTION ONE

Section 1 of City of Dry Ridge Ordinance No. 427-1988 is amended to read as follows:

There is hereby established within and for the City of Dry Ridge, Kentucky, the following revised compensation plan ( THE CITY OF DRY RIDGE COMPENSATION PLAN ) which is and shall be the system of salary administration for the city, to-wit:

"THE CITY OF DRY RIDGE COMPENSATION PLAN"

(A) Personnel employed by the city on a 40-hour work week:

<u>JOB CLASSIFICATION</u>	<u>MINIMUM SALARY</u>	<u>MAXIMUM SALARY</u>
Maintenance Supervisor	\$13,390.00	\$23,000.00
City Clerk/Treasurer	\$13,390.00	\$23,000.00
Police Chief	\$13,390.00	\$23,000.00
Police Captain	\$11,300.00	\$19,000.00
Assistant Maintenance Supervisor	\$11,300.00	\$19,000.00
Assistant City Clerk/ Treasurer	<del>-\$6,968.00-</del> <u>\$11,300.00</u>	<del>-\$12,000.00-</del> <u>\$19,000.00</u>

Police Lieutenant	\$11,128.00	\$16,400.00
Police Officer	\$10,400.00	\$15,700.00
Laborer	<del>-\$-6,968.00-</del> <u>\$8,840.00</u>	\$12,000.00
Secretary	<del>-\$-6,968.00-</del> <u>\$8,840.00</u>	\$12,000.00

(B) Personnel employed by the city on a 32-hour work week:

<u>JOB CLASSIFICATION</u>	<u>MINIMUM SALARY</u>	<u>MAXIMUM SALARY</u>
Maintenance Supervisor	<u>\$11,300.00</u>	<u>\$19,000.00</u>
City Clerk/Treasurer	<u>\$11,300.00</u>	<u>\$19,000.00</u>
Police Chief	<u>\$11,300.00</u>	<u>\$19,000.00</u>
Police Captain	<u>\$11,128.00</u>	<u>\$16,400.00</u>
Assistant Maintenance Supervisor	<u>\$11,128.00</u>	<u>\$16,400.00</u>
Assistant City Clerk/Treasurer	<u>\$11,128.00</u>	<u>\$16,400.00</u>
Police Lieutenant	<u>\$10,400.00</u>	<u>\$15,700.00</u>
Police Officer	<u>\$ 9,400.00</u>	<u>\$14,700.00</u>
Laborer	<u>\$ 7,072.00</u>	<u>\$11,000.00</u>
Secretary	<u>\$ 7,072.00</u>	<u>\$11,000.00</u>

SECTION TWO

The Mayor, by executive order, shall fix the salary of each city employee or officer and will show said annual salary as computed on a 52-week-work-year and so based on the hourly rate of pay computed on a 32-hour work week or 40-hour work week as the case may be, and will provide in such executive order whether such employee/officer is to be paid weekly, ~~bi-weekly~~, semi-monthly or monthly as to a set salary, or whether such employee/officer salary is to be established by an hourly rate of pay, and shall further set forth the pay period of each city employee or officer.

SECTION THREE

Personnel employed or hired on a part-time basis, shall be paid at an hourly rate commensurate with the hourly-work-week and job classification for which said person is employed on a part-time basis.

SECTION FOUR

In addition to the compensation provided for hereinabove, the City of Dry Ridge

shall contribute for each full-time employee or officer of the City of Dry Ridge, the employer's portion of the retirement fund contribution for such employee or officer in accordance with the City of Dry Ridge's contract with the Kentucky Retirement System, and will further pay for such employee or officer, the premium due on a health/hospitalization insurance plan or program as established by the City of Dry Ridge.

SECTION FIVE

"THE CITY OF DRY RIDGE COMPENSATION PLAN" as so revised or amended by the enactment of this Ordinance, shall hereafter be waived, suspended, altered, changed, amended or revised by process of ordinance enactment only, except that any amendments or changes or increases in either the Federal or State Minimum Wage required to be paid to persons or employees covered by such public laws, statutes, regulations or directive, shall automatically increase the 'minimum wage' to be paid any employee or officer of the City of Dry Ridge without the need of formal enactment by readings, vote affirmative, approval and order of publication and publication of an ordinance as so provided for herein to amend the herein compensation plan.

SECTION SIX

This Ordinance shall become effective on July 1, 1991, and shall then and thereby revoke, repeal, replace and amend any and all previous ordinances of the City of Dry Ridge applicable to, germane or concerning a plan of compensation for employees or officers of the City of Dry Ridge.

First Reading: April 1, 1991 Second Reading: May 6, 1991

Duly Ordained, Approved and Ordered Published this the 6th day of May, 1991.

Norman Ferguson  
NORMAN FERGUSON, MAYOR  
CITY OF DRY RIDGE, KENTUCKY

ATTEST:  
Cindy L. Harris  
CINDY L. HARRIS, CITY CLERK  
CITY OF DRY RIDGE, KENTUCKY