

ORDINANCE NO. 582-1998

WHEREAS, the City Council and the Administration of the City of Dry Ridge recognize that an up-to-date compensation plan and classification plan which is designed to recruit and retain a quality, motivated work force is indispensable to effective City government;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the changes attached hereto shall be the classification and compensation plan for the city; previous classification and compensation plans are hereby repealed.

(2) This ordinance shall become effective after passage and meeting publication requirements.

Date of First Reading: December 1, 1998

Date of Second Reading: December 7, 1998

Date of Publication: December 10, 1998

Norman Ferguson 12-7-98  
Mayor Date

ATTESTED: Cindy L. Harris  
City Clerk

SALARY SCALE

Grade	Min.	Max.	Grade	Min.	Max.
11	10,046 4.83	15,070 7.25	31	26,656 12.82	39,984 19.22
12	10,549 5.07	15,823 7.61	32	27,989 13.46	41,983 20.18
13	11,076 5.33	16,614 7.99	33	29,388 14.13	44,083 21.19
14	11,630 5.59	17,445 8.39	34	30,858 14.84	46,287 22.25
15	12,211 5.87	18,317 8.81	35	32,401 15.58	48,601 23.37
16	12,822 6.16	19,233 9.25	36	34,021 16.36	51,031 24.53
17	13,463 6.47	20,195 9.71	37	35,722 17.17	53,583 25.76
18	14,136 6.80	21,204 10.19	38	37,508 18.03	56,262 27.05
19	14,843 7.14	22,265 10.70	39	39,383 18.93	59,075 28.40
20	15,585 7.49	23,378 11.24	40	41,352 19.88	62,029 29.82
21	16,365 7.87	24,547 11.80	41	43,420 20.87	65,130 31.31
22	17,183 8.26	25,774 12.39	42	45,591 21.92	68,386 32.88
23	18,042 8.67	27,063 13.01	43	47,871 23.01	71,806 34.52
24	18,944 9.11	28,416 13.66	44	50,264 24.17	75,396 36.25
25	19,891 9.56	29,837 14.34	45	52,777 25.37	79,166 38.06
26	20,886 10.04	31,329 15.06	46	55,416 26.64	83,124 39.96
27	21,930 10.54	32,895 15.81	47	58,187 27.97	87,280 41.96
28	23,027 11.07	34,540 16.61	48	61,096 29.37	91,644 44.06
29	24,178 11.62	36,267 17.44	49	64,151 30.84	96,227 46.26
30	25,387 12.21	38,080 18.31	50	67,359 32.38	101,038 48.58

NOTE: (1) 5% progressive difference between grades.  
 (2) 50% from minimum to maximum with each grade.  
 (3) Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours

## AUTHORIZED POSITIONS

The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined annually during the budget process:

<u>Class Title</u>	<u>Grade</u>
City Clerk/Treasurer	28
Assistant City Clerk/Treasurer	25
Utility Clerk/Secretary (Part-Time)	18
Building Inspector	26
Fire Chief (Volunteer)	N/A
Fire Engineer (Volunteer)	N/A
Fire Fighter	23
Fire Fighter Recruit	22
Maintenance Supervisor	27
Assistant Maintenance Supervisor	22
Maintenance Worker	20
Police Chief	30
Assistant Police Chief	26
Police Sergeant	24
Police Officer	23
Police Officer Recruit	22