

ORDINANCE NO. 648-2003

ORDINANCE UPDATING COMPENSATION PLAN

WHEREAS, the City Council of the City of Dry Ridge recognizes that the City's compensation plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

- (1) That the attached FY 03-04 Salary Scale replaces the existing salary scale in the City's compensation plan.
- (2) That the compensation plan may be waived, altered, or suspended only by a change of ordinance.
- (3) This ordinance shall become effective July 1, 2003, provided that all legal requirements have been met.

FIRST READING: SEPTEMBER 8, 2003

SECOND READING: OCTOBER 6, 2003

ADOPTED, APPROVED, ORDAINED AND ORDERED PUBLISHED THIS THE
6th DAY OF OCTOBER 2003.


WILLIAM CULL, MAYOR

ATTEST:


CINDY L. HARRIS, CITY CLERK

CITY OF DRY RIDGE SALARY SCALE [FY 03-04]

Grade	Min.	Max.	Grade	Min.	Max.
11	11,398 5.48	18,807 9.04	31	30,243 14.54	49,902 23.99
12	11,968 5.75	19,748 9.49	32	31,756 15.27	52,397 25.19
13	12,567 6.04	20,735 9.97	33	33,343 16.03	55,016 26.45
14	13,195 6.34	21,772 10.47	34	35,010 16.83	57,767 27.77
15	13,855 6.66	22,860 10.99	35	36,761 17.67	60,656 29.16
16	14,548 6.99	24,003 11.54	36	38,599 18.56	63,688 30.62
17	15,275 7.34	25,204 12.12	37	40,529 19.49	66,873 32.15
18	16,039 7.71	26,464 12.72	38	42,555 20.46	70,216 33.76
19	16,841 8.10	27,787 13.36	39	44,683 21.48	73,727 35.45
20	17,683 8.50	29,176 14.03	40	46,917 22.56	77,414 37.22
21	18,567 8.93	30,635 14.73	41	49,263 23.68	81,284 39.08
22	19,495 9.37	32,167 15.46	42	51,726 24.87	85,349 41.03
23	20,470 9.84	33,775 16.24	43	54,313 26.11	89,616 43.08
24	21,493 10.33	35,464 17.05	44	57,028 27.42	94,097 45.24
25	22,568 10.85	37,237 17.90	45	59,880 28.79	98,802 47.50
26	23,696 11.39	39,099 18.80	46	62,874 30.23	103,742 49.88
27	24,881 11.96	41,054 19.74	47	66,017 31.74	108,929 52.37
28	26,125 12.56	43,107 20.72	48	69,318 33.33	114,375 54.99
29	27,432 13.19	45,262 21.76	49	72,784 34.99	120,094 57.74
30	28,803 13.85	47,525 22.85	50	76,423 36.74	126,099 60.62

- NOTE:
- (1) 5% progressive difference between grades.
 - (2) 65% from minimum to maximum with each grade.
 - (3) Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours