

ORDINANCE NO.657-2004

ORDINANCE UPDATING COMPENSATION PLAN

WHEREAS, the City Council of the City of Dry Ridge recognize that the city's compensation plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

WHEREAS, the City Council of the City of Dry Ridge wishes to increase the city's Salary Scale;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the attached FY 04-05 Salary Scale replaces the existing Salary Scale in its entirety.

(2) That the attached FY 04-05 Salary Scale may be waived, altered, or suspended only by a change of ordinance.

(3) This ordinance shall become effective and be in full force when ordained, passed, adopted, ordered approved and published, and thereafter published according to law.

Date of First Reading: April 29, 2004

Date of Second Reading: May 3, 2004

Date of Third Reading: July 1, 2004

Date of Publication: July 8, 2004

PASSED, ADOPTED, ORDAINED, APPROVED, AND ORDERED PUBLISHED THIS THE 1ST DAY OF JULY 2004.

SIGNED:

WILLIAM CULL, MAYOR

ATTESTED:

CINDY L. HARRIS, CITY CLERK/TREASURER

City of Dry Ridge Salary Scale [FY 04-05]

Grade	Min.	Max.	Grade	Min.	Max.
11	11,606 5.58	19,151 9.21	31	30,795 14.81	50,812 24.43
12	12,187 5.86	20,108 9.67	32	32,335 15.55	53,353 25.65
13	12,796 6.15	21,113 10.15	33	33,952 16.32	56,020 26.93
14	13,436 6.46	22,169 10.66	34	35,649 17.14	58,821 28.28
15	14,108 6.78	23,278 11.19	35	37,432 18.00	61,762 29.69
16	14,813 7.12	24,442 11.75	36	39,303 18.90	64,851 31.18
17	15,554 7.48	25,664 12.34	37	41,269 19.84	68,093 32.74
18	16,331 7.85	26,947 12.96	38	43,332 20.83	71,498 34.37
19	17,148 8.24	28,294 13.60	39	45,499 21.87	75,073 36.09
20	18,005 8.66	29,709 14.28	40	47,774 22.97	78,826 37.90
21	18,906 9.09	31,194 15.00	41	50,162 24.12	82,768 39.79
22	19,851 9.54	32,754 15.75	42	52,670 25.32	86,906 41.78
23	20,843 10.02	34,392 16.53	43	55,304 26.59	91,251 43.87
24	21,886 10.52	36,111 17.36	44	58,069 27.92	95,814 46.06
25	22,980 11.05	37,917 18.23	45	60,972 29.31	100,605 48.37
26	24,129 11.60	39,813 19.14	46	64,021 30.78	105,635 50.79
27	25,335 12.18	41,803 20.10	47	67,222 32.32	110,917 53.33
28	26,602 12.79	43,893 21.10	48	70,583 33.93	116,462 55.99
29	27,932 13.43	46,088 22.16	49	74,112 35.63	122,285 58.79
30	29,329 14.10	48,393 23.27	50	77,818 37.41	128,400 61.73

NOTE: (1) 5% progressive difference between grades.
 (2) 65% from minimum to maximum with each grade.
 (3) Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours