

ORDINANCE NO. 631-2002

ORDINANCE UPDATING COMPENSATION PLAN

WHEREAS, the City Council of the City of Dry Ridge recognizes that the city's compensation plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the attached FY 02-03 Salary Scale replace the existing salary scale in the city's compensation plan.

(2) That the compensation plan may be waived, altered, or suspended only by a change of ordinance.

(3) This ordinance shall become effective July 1, 2002, provided that all legal requirements have been met.

Date of First Reading: September 3, 2002

Date of Second Reading: October 1, 2002

Date of Publication: October 10, 2002

Mayor: William Cull
Signature Date

ATTESTED: Cindy P. Harris
Signature Date

CITY OF DRY RIDGE SALARY SCALE (02-03)

| <u>Grade</u> | <u>Min.</u> | <u>Max.</u> | <u>Grade</u> | <u>Min.</u> | <u>Max.</u> |
|--------------|-----------------|-----------------|--------------|-----------------|------------------|
| 11 | 11,128 5.35 | 18,361 8.83 | 31 | 29,526 14.20 | 48,718 23.42 |
| 12 | 11,684 5.62 | 19,279 9.27 | 32 | 31,002 14.90 | 51,154 24.59 |
| 13 | 12,269 5.90 | 20,243 9.73 | 33 | 32,552 15.65 | 53,711 25.82 |
| 14 | 12,882 6.19 | 21,255 10.22 | 34 | 34,180 16.43 | 56,397 27.11 |
| 15 | 13,526 6.50 | 22,318 10.73 | 35 | 35,889 17.25 | 59,217 28.47 |
| 16 | 14,202 6.83 | 23,434 11.27 | 36 | 37,683 18.12 | 62,178 29.89 |
| 17 | 14,913 7.17 | 24,606 11.83 | 37 | 39,568 19.02 | 65,286 31.39 |
| 18 | 15,658 7.53 | 25,836 12.42 | 38 | 41,546 19.97 | 68,551 32.96 |
| 19 | 16,441 7.90 | 27,128 13.04 | 39 | 43,623 20.97 | 71,978 34.60 |
| 20 | 17,263 8.30 | 28,484 13.69 | 40 | 45,804 22.02 | 75,577 36.34 |
| 21 | 18,126 8.71 | 29,908 14.38 | 41 | 48,095 23.12 | 79,356 38.15 |
| 22 | 19,033 9.15 | 31,404 15.10 | 42 | 50,499 24.28 | 83,324 40.06 |
| 23 | 19,984 9.61 | 32,974 15.85 | 43 | 53,024 25.49 | 87,490 42.06 |
| 24 | 20,984 10.09 | 34,623 16.65 | 44 | 55,675 26.77 | 91,865 44.17 |
| 25 | 22,033 10.59 | 36,354 17.48 | 45 | 58,459 28.11 | 96,458 46.37 |
| 26 | 23,134 11.12 | 38,172 18.35 | 46 | 61,382 29.51 | 101,281 48.69 |
| 27 | 24,291 11.68 | 40,080 19.27 | 47 | 64,451 30.99 | 106,345 51.13 |
| 28 | 25,506 12.26 | 42,084 20.23 | 48 | 67,674 32.54 | 111,662 53.68 |
| 29 | 26,781 12.88 | 44,188 21.24 | 49 | 71,058 34.16 | 117,245 56.37 |
| 30 | 28,120 13.52 | 46,398 22.31 | 50 | 74,610 35.87 | 123,107 59.19 |

- NOTE:
- (1) 5% progressive difference between grades.
 - (2) 65% from minimum to maximum with each grade.
 - (3) Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours