

ORDINANCE NO. 494-1992

AN ORDINANCE OF THE CITY OF DRY RIDGE, KENTUCKY, UPDATING AND AMENDING THE CITY OF DRY RIDGE'S OFFICIAL PERSONNEL POLICIES PLAN AND ORDINANCE NO. 415-1987 TO PROVIDE FOR ANNUAL CHRISTMAS BONUSES FOR EMPLOYEES OF THE CITY OF DRY RIDGE, KENTUCKY, AND ESTABLISHING THE PROCEDURE FOR DETERMINING THE AMOUNTS OF SUCH EMPLOYEE BONUSES.

WHEREAS, the City Council of the City of Dry Ridge, Kentucky, so recognizes that a personnel system which recruits and maintains a work force of quality and duly motivated is indispensable to effective city government;

WHEREAS, it is essential to have a current personnel and employee compensation plan;

WHEREAS, the City of Dry Ridge did duly adopt and ordain such a personnel plan in Ordinance No. 415-1987 referred to as "The City of Dry Ridge's Official Personnel Policies Plan"; and

WHEREAS, the herein personnel policies plan has been updated and amended by subsequent ordinances and now requires an update and amendment to therein include and provide for annual, employee Christmas bonuses.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DRY RIDGE, KENTUCKY, THAT ORDINANCE NO. 415-1987 BE AMENDED AS FOLLOWS:

Section One

The City of Dry Ridge's Official Personnel Policies Plan, Chapter 3, entitled "Pay Plan", is hereby amended by adding thereto a new section as follows:

SECTION 11 -- ANNUAL CHRISTMAS BONUS

The City of Dry Ridge, Kentucky, each year presents city employees with a Christmas bonus according to the following schedule:

A.

- \$ 25.00 Under 1 year of service;
- \$ 75.00 1 to 5 years of service;
- \$ 150.00 5 to 10 years of service; and
- \$ 200.00 10 years or more of service.

B. The number of years of service is based upon and to be established by the employee's starting date of city employment.

Section Two

This amending ordinance shall take effect and be in force from and after its adoption, approval and publication as required by law.

First Reading: November 2, 1992

Second Reading: December 7, 1992

PASSED, ORDAINED, APPROVED AND ORDERED PUBLISHED THIS THE 7th DAY OF December, 1992.

Norman Ferguson
NORMAN FERGUSON, MAYOR
CITY OF DRY RIDGE

ATTEST:
Cindy L. Harris
CINDY L. HARRIS, CITY CLERK