

ORDINANCE NO. 596-1999

WHEREAS, the City Council and the Administration of the City of Dry Ridge recognize that an up-to -date compensation plan and classification plan which is designed to recruit and retain a quality, motivated work force is indispensable to effective City government;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the changes attached hereto shall be the classification and compensation plan for the City; previous classification and compensation plans are hereby repealed.

(2) This ordinance shall become effective after passage and meeting publication requirements.

Date of First Reading: August 23, 1999

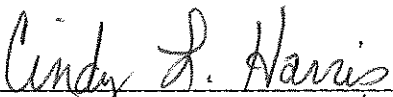
Date of Second Reading: September 17, 1999

Date of Publication: September 23, 1999



BILL CULL, MAYOR

ATTEST:



CINDY L. HARRIS, CITY CLERK/TREASURER

AUTHORIZED POSITIONS

The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined annually during the budget process:

<u>Class Title</u>	<u>Grade</u>
City Clerk/Treasurer	28
Assistant City Clerk/Treasurer	25
Utility Clerk/Secretary (Part-Time)	18
Building Inspector	26
Fire Chief (Volunteer)	N/A
Fire Engineer (Volunteer)	N/A
Fire Fighter	---
Fire Fighter Recruit	---
Maintenance Supervisor	27
Assistant Maintenance Supervisor	22
Maintenance Worker	20
Police Chief	30
Assistant Police Chief	26
Police Sergeant	24
Police Officer*	23
Police Officer Recruit*	22

*Newly-employed Police Officer Recruits shall receive \$12.25 per hour at the time of employment, \$12.50 per hour after satisfactorily serving in the position for six months, and \$13 per hour after one year of service and successfully completing the probation period, and \$13.95 per hour after completing two years of satisfactory service.

DRY RIDGE - SALARY SCALE (FY99-00)

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
11	10,213 4.91	16,851 8.10	31	27,098 13.03	44,711 21.50
12	10,723 5.16	17,694 8.51	32	28,452 13.68	46,947 22.57
13	11,260 5.41	18,578 8.93	33	29,875 14.36	49,294 23.70
14	11,823 5.68	19,507 9.38	34	31,369 15.08	51,759 24.88
15	12,414 5.97	20,483 9.85	35	32,937 15.84	54,347 26.13
16	13,034 6.27	21,507 10.34	36	34,584 16.63	57,064 27.43
17	13,686 6.58	22,582 10.86	37	36,313 17.46	59,917 28.81
18	14,370 6.91	23,711 11.40	38	38,129 18.33	62,913 30.25
19	15,089 7.25	24,897 11.97	39	40,035 19.25	66,059 31.76
20	15,843 7.62	26,142 12.57	40	42,037 20.21	69,361 33.35
21	16,636 8.00	27,449 13.20	41	44,139 21.22	72,830 35.01
22	17,467 8.40	28,821 13.86	42	46,346 22.28	76,471 36.76
23	18,341 8.82	30,262 14.55	43	48,663 23.40	80,295 38.60
24	19,258 9.26	31,775 15.28	44	51,097 24.57	84,309 40.53
25	20,221 9.72	33,364 16.04	45	53,651 25.79	88,525 42.56
26	21,232 10.21	35,032 16.84	46	56,334 27.08	92,951 44.69
27	22,293 10.72	36,784 17.68	47	59,151 28.44	97,599 46.92
28	23,408 11.25	38,623 18.57	48	62,108 29.86	102,479 49.27
29	24,578 11.82	40,554 19.50	49	65,214 31.35	107,602 51.73
30	25,807 12.41	42,582 20.47	50	68,474 32.92	112,983 54.32

NOTE: (1) 5% progressive difference between grades.
(2) 65% from minimum to maximum with each grade.
(3) Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours