

ORDINANCE NO. 680-2005

ORDINANCE UPDATING COMPENSATION PLAN

WHEREAS, the City Council of the City of Dry Ridge recognizes that the city's compensation plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the attached FY 05-06 Salary Scale replace the existing salary scale in the city's compensation plan.

(2) That the compensation plan may be waived, altered, or suspended only by a change of ordinance.

(3) This ordinance shall become effective July 1, 2005, provided that all legal requirements have been met.

Date of First Reading: October 3, 2005

Date of Second Reading: November 7, 2005

Date of Publication: November 24, 2005

Mayor: William Gull 11-16-05
Signature Date

ATTESTED: Cindy J. Harris
Signature Date

City of Dry Ridge Salary Scale [FY 05-06]

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
11	11,981 5.76	19,768 9.50	31	31,789 15.28	52,451 25.22
12	12,580 6.05	20,757 9.98	32	33,378 16.05	55,074 26.48
13	13,209 6.35	21,795 10.48	33	35,047 16.85	57,827 27.80
14	13,869 6.67	22,884 11.00	34	36,799 17.69	60,719 29.19
15	14,563 7.00	24,029 11.55	35	38,639 18.58	63,755 30.65
16	15,291 7.35	25,230 12.13	36	40,571 19.51	66,943 32.18
17	16,055 7.72	26,491 12.74	37	42,600 20.48	70,290 33.79
18	16,858 8.10	27,816 13.37	38	44,730 21.50	73,804 35.48
19	17,701 8.51	29,207 14.04	39	46,966 22.58	77,494 37.26
20	18,586 8.94	30,667 14.74	40	49,315 23.71	81,369 39.12
21	19,515 9.38	32,201 15.48	41	51,780 24.89	85,438 41.08
22	20,491 9.85	33,811 16.26	42	54,369 26.14	89,709 43.13
23	21,516 10.34	35,501 17.07	43	57,088 27.45	94,195 45.29
24	22,592 10.86	37,276 17.92	44	59,942 28.82	98,905 47.55
25	23,721 11.40	39,140 18.82	45	62,939 30.26	103,850 49.93
26	24,907 11.97	41,097 19.76	46	66,086 31.77	109,042 52.42
27	26,153 12.57	43,152 20.75	47	69,391 33.36	114,494 55.05
28	27,460 13.20	45,309 21.78	48	72,860 35.03	120,219 57.80
29	28,833 13.86	47,575 22.87	49	76,503 36.78	126,230 60.69
30	30,275 14.56	49,954 24.02	50	80,328 38.62	132,542 63.72

NOTE: (1) 5% progressive difference between grades.
 (2) 65% from minimum to maximum with each grade.
 (3) Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours