AN ORDINANCE OF THE CITY OF DRY RIDGE, KENTUCKY, AMENDING THE CITY OF DRY RIDGE'S COMPENSATION PLAN FOR THE 2006-2007 FISCAL YEAR

WHEREAS, the City of Dry Ridge recognizes that the City's Compensation Plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force; and

WHEREAS, the City Council of the City of Dry Ridge, Kentucky, recognizing and affirming the above stated reason and purpose, hereby amends the City of Dry Ridge's Compensation Plan for the fiscal-year of 2006-2007 as hereinafter provided.

## BE IT HEREBY ORDAINED BY THE CITY OF DRY RIDGE, KENTUCKY, AS FOLLOWS:

## GENERAL ARTICLE

- (1) That the City of Dry Ridge's Compensation Plan for the Fiscal-Year beginning on July 1, 2006, and ending on June 30, 2007, and the Salary Scale for FY 06-07 be and the same is hereby amended as shown upon the attached FY 06-07 Salary Scale Schedule which is incorporated herein by reference and made a part of the Ordinance the same as if set forth at length herein and which Salary Scale Schedule replaces the existing Salary Scale Schedule.
- (2) That the City of Dry Ridge's Compensation Plan may be waived, altered. or suspended by change of ordinance.
- (3) That this Ordinance and Amended Compensation Plan and Salary Scale Schedule for FY 06-07 shall become effective when passed, ordained, ordered published, and published according to law and shall be retroactive to July 1, 2006.

First Reading:

August 7, 2006

Second Reading:

September 11, 2006

PASSED, ADOPTED, ORDAINED, APPROVED, AND ORDERED PUBLISHED ON THIS THE 11TH DAY OF SEPTEMBER, 2006.

WILLIAM CULL, MAYOR

ATTEST:

CINDY L. HARRIS, CITY CLERK

<u>Grade</u> 11	<u>Mir</u> 12,376 5.95	20,420		<u>Grade</u> 31	<u>M</u> 32,83 15.7	•
12	12,995 6.25			32	34,47 16.5	
13	13,645 6.56			33	36,20 17.4	
14	14,327 6.89	23,639 11.36		34	38,01: 18.28	
15	15,043 7.23	24,821 11.93		35	39,914 19.19	•
16	15,795 7.59	26,062 12.53		36	41,910 20.15	
17	16,585 7.97	27,365 13.16		37	44,005 21.16	
18	17,414 8.37	28,734 13.81		38	46,205 22.21	76,239 36.65
19	18,285 8.79	30,170 14.50		39	48,516 23.32	80,051 38.49
20	19,199 9.23	31,679 15.23		40	50,941 24.49	84,053 40.41
21	20,159 9.69	33,263 15.99		41	53,488 25.72	88,256 42.43
22	21,167 10.18	34,926 16.79		42	56,163 27.00	92,669 44.55
23	22,226 10.69	36,672 17.63		43	58,971 28.35	97,302 46.78
24	23,337 11.22	38,506 18.51		44	61,919 29.77	102,167 49.12
25	24,504 11.78	40,431 19.44		45	65,015 31,26	107,275 51.57
26	25,729 12.37	42,453 20.41		46	68,266 32.82	112,639 54.15
27	27,015 12.99	44,575 21.43		47	71,680 34.46	118,271 56.86
28	28,366 13.64	46,804 22.50		48	75,263 36.18	124,185 59.70
29	29,784 14.32	49,144 23.63		49	79,027 37.99	130,394 62.69
30	31,274 15.04	51,601 24.81	·	50	82,978 39.89	136,914 65.82

NOTE:

<sup>(1) 5%</sup> progressive difference between grades.

<sup>(2) 65%</sup> from minimum to maximum with each grade.

<sup>(3)</sup> Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours