

ORDINANCE NO. 715-2007

ORDINANCE UPDATING COMPENSATION PLAN

WHEREAS, the City Council of the City of Dry Ridge recognize that the city's compensation plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

WHEREAS, the City Council of the City of Dry Ridge wishes to increase the city's Salary Scale;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the attached FY 07-08 Salary Scale replace the existing Salary Scale in its entirety.

(2) That the attached FY 07-08 Salary Scale may be waived, altered, or suspended only by a change of ordinance.

(3) This ordinance shall become effective after two readings and publication requirements have been met.

Date of First Reading: June 18, 2007

Date of Second Reading: July 2, 2007

Date of Publication: July 19, 2007

Mayor: *Clay Cuffe* 7-2-07
Signature Date

ATTESTED: *Cindy L. Harris* 7-2-07
Signature Date

City of Dry Ridge Salary Scale [FY 07-08]

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
11	12,688 6.10	20,935 10.07	31	33,665 16.19	55,547 26.71
12	13,322 6.41	21,982 10.57	32	35,348 16.99	58,325 28.04
13	13,989 6.73	23,081 11.10	33	37,116 17.84	61,241 29.44
14	14,688 7.06	24,235 11.65	34	38,971 18.74	64,303 30.91
15	15,422 7.41	25,447 12.23	35	40,920 19.67	67,518 32.46
16	16,193 7.79	26,719 12.85	36	42,966 20.66	70,894 34.08
17	17,003 8.17	28,055 13.49	37	45,114 21.69	74,439 35.79
18	17,853 8.58	29,458 14.16	38	47,370 22.77	78,161 37.58
19	18,746 9.01	30,931 14.87	39	49,739 23.91	82,069 39.46
20	19,683 9.46	35,806 17.21	40	52,226 25.11	86,172 41.43
21	20,667 9.94	35,806 17.21	41	54,837 26.36	90,481 43.50
22	21,701 10.43	39,476 18.98	42	57,579 27.68	95,005 45.68
23	22,786 10.95	39,476 18.98	43	60,458 29.07	99,755 47.96
24	23,925 11.50	39,476 18.98	44	63,480 30.52	104,743 50.36
25	25,121 12.08	41,450 19.93	45	66,654 32.05	109,980 52.87
26	26,377 12.68	43,523 20.92	46	69,987 33.65	115,479 55.52
27	27,696 13.32	45,699 21.97	47	73,487 35.33	121,253 58.29
28	29,081 13.98	52,902 25.43	48	77,161 37.10	127,315 61.21
29	30,535 14.68	52,902 25.43	49	81,019 38.95	133,681 64.27
30	32,062 15.41	52,902 25.43	50	85,070 40.90	140,365 67.48

- NOTE:
- (1) 5% progressive percent between grades, except for the maximum for grades 20, 21, 22, 23, 28 and 29
 - (2) 65% from minimum to maximum within each grade, except for grades 20, 21, 22, 23, 28 and 29
 - (3) Annual salary based on 40-hour work week; consider hourly salaries only if work week different from 40 hours