

ORDINANCE NO. 719-2007

ORDINANCE UPDATING THE PAY/CLASSIFICATION PLAN

WHEREAS, the City Council of the City of Dry Ridge recognize that the city's pay/classification plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the attached pay/classification plan replace the existing classification plan and compensation plan (information added is identified with an underline, and information deleted is identified with a strike-through.)

(2) That a copy of the pay/classification plan shall be retained in the office of the City Clerk.

(3) That this ordinance may be waived, altered, or suspended only by a change of ordinance.

(4) This ordinance shall become effective after two readings and publication requirements have been met.

Date of First Reading: October 1, 2007

Date of Second Reading: October 22, 2007

Date of Publication: November 8, 2007

Mayor: Clay Cruffa 10-31-07  
Signature Date

ATTESTED: Cindy L. Harris 10-31-07  
Signature Date

## AUTHORIZED CLASSES

The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined annually during the budget process:

<u>Class Title</u>	<u>Grade</u>
City Clerk/Treasurer	32
Assistant City Clerk/Treasurer	30
Utility Clerk/Secretary (Part Time)	18
Building Inspector	28
Fire Chief	32
Assistant Fire Chief (Fire Services)	30
Fire Captain (Fire Services)	*28
Fire Lieutenant (Fire Services)	*26
Assistant Fire Chief (Emergency Medical Services)	30
Fire Fighter/Paramedic	*28
Fire Fighter/Paramedic (Recruit)	*27
Fire Fighter/EMT	*26
Fire Fighter/First Responder)	*25
Fire Fighter (Recruit)	*24
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Maintenance Superintendent/Zoning Officer	32
Water Superintendent	32
Sewer Superintendent	32
Maintenance Worker	22
Police Chief	32
Police Captain	28
Police Sergeant	26
Police Officer	24
Police Officer Recruit	22

\*Consider annual salary only (workweek differs from 40 hours per week).

NOTE: Part-time, temporary, seasonal, and pool employees may be paid at a rate outside the assigned grade.

CITY OF DRY RIDGE SALARY SCALE (07-08)

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
11	12,688 6.10	20,935 10.07	31	33,665 16.19	55,547 26.71
12	13,322 6.41	21,982 10.57	32	35,348 16.99	58,325 28.04
13	13,989 6.73	23,081 11.10	33	37,116 17.84	61,241 29.44
14	14,688 7.06	24,235 11.65	34	38,971 18.74	64,303 30.91
15	15,422 7.41	25,447 12.23	35	40,920 19.67	67,518 32.46
16	16,193 7.79	26,719 12.85	36	42,966 20.66	70,894 34.08
17	17,003 8.17	28,055 13.49	37	45,114 21.69	74,439 35.79
18	17,853 8.58	29,458 14.16	38	47,370 22.77	78,161 37.58
19	18,746 9.01	30,931 14.87	39	49,739 23.91	82,069 39.46
20	19,683 9.46	32,477 15.61	40	52,226 25.11	86,172 41.43
21	20,667 9.94	34,101 16.39	41	54,837 26.36	90,481 43.50
22	21,701 10.43	35,806 17.21	42	57,579 27.68	95,005 45.68
23	22,786 10.95	37,597 18.08	43	60,458 29.07	99,755 47.96
24	23,925 11.50	39,476 18.98	44	63,480 30.52	104,743 50.36
25	25,121 12.08	41,450 19.93	45	66,654 32.05	109,980 52.87
26	26,377 12.68	43,523 20.92	46	69,987 33.65	115,479 55.52
27	27,696 13.32	45,699 21.97	47	73,487 35.33	121,253 58.29
28	29,081 13.98	47,984 23.07	48	77,161 37.10	127,315 61.21
29	30,535 14.68	50,383 24.22	49	81,019 38.95	133,681 64.27
30	32,062 15.41	52,902 25.43	50	85,070 40.90	140,365 67.48

- NOTE:
- (1) 5% progressive difference between grades.
  - (2) 65% from minimum to maximum with each grade.
  - (3) Annual salary based on 40-hour work week; consider annual salaries only if work week different from 40 hours