

ORDINANCE NO. 720-2007

AN ORDINANCE OF THE CITY OF DRY RIDGE, GRANT COUNTY, KENTUCKY, FIXING, ESTABLISHING, SETTING FORTH, ADOPTING, AND ORDAINING A PERSONNEL POLICIES AND PROCEDURES PLAN COMPREHENSIVE COVERING AND GERMANE TO THE HUMAN RESOURCES? PERSONNEL AND EMPLOYEES OF THE CITY OF DRY RIDGE, KENTUCKY, AND REPEALING ALL PRIOR ORDINANCES OR AMENDMENTS THERETO OF LIKE TENOR AND PURPORT AS ADOPTED IN DECEMBER OF 1998, AND REVISED OR AMENDED IN JUNE OF 2000, FEBRUARY OF 2001, AND AUGUST OF 2007, SAVE FOR MATTERS OF PAY/CLASSIFICATION EVEN THOUGH DULY REFERENCED HEREIN BUT COVERED OFFICIALLY AND SPECIFICALLY BY OTHER ORDINANCES AND CITY ENTRIES OFFICIAL AS TO MATTERS OF EMPLOYEE PAY CLASSIFICATIONS, GRADE, AND PERIOD, MONETARY COMPENSATIONS.

BE IT HEREBY ORDAINED BY THE CITY OF DRY RIDGE, GRANT COUNTY, KENTUCKY, AS FOLLOWS:

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Certification for Summary Publication

Pursuant to KRS 83A.060 (9), I, the undersigned, Michael S. Mulvey, Esq., hereby state and certify that I am an attorney licensed to practice within the Commonwealth of Kentucky and the city attorney for the City of Dry Ridge, Kentucky, whose City Council has elected to have the herein personnel plan and procedures ordinance published in summary form; and that the herein summary is a true and accurate narrative of the germane and main points of the ordinance sufficient to inform the public of the manner, meaning and contents of the subject ordinance.

  
Michael S. Mulvey, Esq.  
Dry Ridge City Attorney

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## General Article One

The previous "Personnel Policies and Procedures Ordinance" as adopted in December of 1998 and thereafter amended or revised in June of 2000, February of 2001, and August of 2007, save for matters of employee pay and pay classification, grade and periodic, monetary compensation covered specifically in other separate ordinances and entries official of the city.

## General Article Two

That matters covered and germane to the city's personnel and personnel procedures and the herein personnel and procedures ordinance, set forth direct or by incorporated attachment, may be waived, altered, suspended, or amended by act of ordinance or ordinance amendment only.

## General Article Three

The City Council of the City of Dry Ridge, Kentucky, for and on behalf of the City of Dry Ridge, Grant County, Kentucky, hereby adopts and ordains as set forth within articles, sections, and parts separate comprehensive provisions and regulations germane to and covering the activities and relations of the human resources, personnel and employees of the City of Dry Ridge, Kentucky, within that current, 173-page document known as the "Personnel Policies and Procedures, City of Dry Ridge, Kentucky" to be effective and in full force and effect when adopted, approved, ordained, ordered published, and published according to law, all set forth in form summary for purposes of publication, to-wit:

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City Clerk/Treasurer

Assistant City Clerk/Treasurer

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Utility Clerk/Secretary (Part Time)

Building Inspector

Fire Chief

Assistant Fire Chief (Fire Services)

Fire Captain (Fire Services)

Fire Lieutenant (Fire Services)

Assistant Fire Chief (Emergency Medical Services)

Fire Fighter/Paramedic

Fire Fighter/Paramedic (Recruit)

Fire Fighter/EMT

Fire Fighter/First Responder

Firefighter/Recruit

Maintenance/Zoning Officer  
Water Superintendent  
Sewer Superintendent  
Maintenance Worker

Police Chief  
Police Captain  
Police Sergeant  
Police Officer  
Police Officer Recruit

The herein ordinance shall become effective and be in full force and effect when adopted and duly published according to law.

First Reading: October 1, 2007

Second Reading: October 22, 2007

ADOPTED, APPROVED, ORDAINED, AND ORDERED PUBLISHED IN SUMMARY FORM ON THIS THE 22nd DAY OF October, 2007.

Clay Cropper Mayor  
CLAY CROPPER, MAYOR

ATTEST:

Cindy L. Harris  
CINDY L. HARRIS, CITY CLERK