

ORDINANCE NO. 724-2008

ORDINANCE UPDATING COMPENSATION PLAN

WHEREAS, the Governor's Office for Local Development has determined that the consumer price index increased by 4.081% during calendar year 2007;

WHEREAS, the Mayor and City Council recognize the need for the city's salary scale to remain current in order to maintain an effective and efficient workforce;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

(1) That the attached FY 08-09 Salary Scale replace the existing Salary Scale in its entirety.

(2) That the attached FY 08-09 Salary Scale may be waived, altered, or suspended only by a change of ordinance.

(3) This ordinance shall become effective after two readings and publication requirements have been met.

Date of First Reading: March 3, 2008

Date of Second Reading: March 17, 2008

Date of Publication: March 27, 2008

Mayor: C. Clay Cruff 3-19-08
Signature Date

ATTESTED: Cindy L. Harris
Signature Date

CITY OF DRY RIDGE SALARY SCALE (08-09)

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
11	13,208 6.35	21,793 10.48	31	35,045 16.85	57,824 27.80
12	13,868 6.67	22,883 11.00	32	36,797 17.69	60,715 29.19
13	14,562 7.00	24,027 11.55	33	38,637 18.58	63,751 30.65
14	15,290 7.35	25,228 12.13	34	40,569 19.50	66,938 32.18
15	16,054 7.72	26,490 12.74	35	42,597 20.48	70,285 33.79
16	16,857 8.10	27,814 13.37	36	44,727 21.50	73,800 35.48
17	17,700 8.51	29,205 14.04	37	46,963 22.58	77,489 37.25
18	18,585 8.94	30,665 14.74	38	49,311 23.71	81,364 39.12
19	19,514 9.38	32,198 15.48	39	51,777 24.89	85,432 41.07
20	20,490 9.85	33,808 16.25	40	54,366 26.14	89,704 43.13
21	21,514 10.34	35,499 17.07	41	57,084 27.44	94,189 45.28
22	22,590 10.86	37,274 17.92	42	59,938 28.82	98,898 47.55
23	23,720 11.40	39,137 18.82	43	62,935 30.26	103,843 49.92
24	24,906 11.97	41,094 19.76	44	66,082 31.77	109,035 52.42
25	26,151 12.57	43,149 20.74	45	69,386 33.36	114,487 55.04
26	27,458 13.20	45,306 21.78	46	72,856 35.03	120,212 57.79
27	28,831 13.86	47,572 22.87	47	76,498 36.78	126,222 60.68
28	30,273 14.55	49,950 24.01	48	80,323 38.62	132,533 63.72
29	31,787 15.28	52,448 25.22	49	84,339 40.55	139,160 66.90
30	33,376 16.05	55,070 26.48	50	88,556 42.58	146,118 70.25

- NOTE:
- (1) 5% progressive difference between grades.
 - (2) 65% from minimum to maximum with each grade.
 - (3) Annual salary based on 40-hour work week; consider annual salaries only if work week different from 40 hours