

ORDINANCE NO. 796-2015

UPDATING THE CITY COMPENSATION PLAN

WHEREAS, the City Council of the City of Dry Ridge recognize that the city's compensation plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

WHEREAS, the City Council of the City of Dry Ridge wishes to increase the city's Salary Scale;

NOW THEREFORE BE IT ORDAINED by the City Council, City of Dry Ridge, Commonwealth of Kentucky:

1. That the attached FY 16-17 Salary Scale replace the existing Salary Scale in its entirety.
2. That the attached FY 16-17 Salary Scale may be waived, altered, or suspended only by a change of ordinance.
3. This ordinance shall become effective after two readings and publication requirements have been met.

First Reading: June 15, 2015


Second Reading: July 6, 2015

PASSED, ADOPTED, ORDAINED AND ORDERED PUBLISHED ON THIS THE 6th DAY OF JULY 2015.



James Wells, Mayor

ATTEST:



Cindy L. Harris, City Clerk

AUTHORIZED CLASSES

The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined annually during the budget process:

<u>Class Title</u>	<u>Grade</u>
City Clerk/Treasurer	113
Assistant City Clerk/Treasurer	109
Customer Service Representative III	105
Customer Service Representative II	103
Customer Service Representative I	101
Zoning Administrator (Part-Time)	N/A
IT Administrator (Part-Time)	N/A
Fire Chief	113
Assistant Fire Chief (Fire Services)	109
Assistant Fire Chief (Emergency Medical Services)	109
Fire Captain (Fire Services)	107
Fire Lieutenant (Fire Services)	105
Fire Fighter/EMT II	104
Fire Fighter/EMT I	103
Fire Fighter/EMT(Recruit)	101
Water Superintendent	111
Sewer Superintendent	111
Maintenance Worker II	105
Maintenance Worker I	103
Maintenance Worker (Recruit)	101
Police Chief	113
Police Captain	107
Police Sergeant	105
Police Officer II	104
Police Officer I	103
Police Officer (Recruit)	101

*Workweek consists of an average of 56 hours.

Note: (1) Members of the Fire Department in full-time established positions who perform Paramedic duties shall receive additional compensation of \$2.00 per hour.

(2) Part-time, temporary, seasonal, and pool employees may be paid at a rate outside the assigned grade.

CITY OF DRY RIDGE SALARY SCALE (FY 15-16)

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
101	24,107	39,777	113	43,293	71,434
	11.59	19.12		20.81	34.34
*	7.2438	11.9522	*	13.0087	21.4644
102	25,313	41,766	114	45,458	75,005
	12.17	20.08		21.85	36.06
*	7.6059	12.5498	*	13.6592	22.5376
103	26,578	43,854	115	47,731	78,756
	12.78	21.08		22.95	37.86
*	7.9862	13.1773	*	14.3421	23.6645
104	27,907	46,047	116	50,117	82,693
	13.42	22.14		24.09	39.76
*	8.3855	13.8362	*	15.0592	24.8477
105	29,302	48,349	117	52,623	86,828
	14.09	23.24		25.30	41.74
*	8.8048	14.5280	*	15.8122	26.0901
106	30,768	50,766	118	55,254	91,169
	14.79	24.41		26.56	43.83
*	9.2451	15.2544	*	16.6028	27.3946
107	32,306	53,305	119	58,017	95,728
	15.53	25.63		27.89	46.02
*	9.7073	16.0171	*	17.4329	28.7644
108	33,921	55,970	120	60,918	100,514
	16.31	26.91		29.29	48.32
*	10.1927	16.8179	*	18.3046	30.2026
109	35,617	58,769	121	63,964	105,540
	17.12	28.25		30.75	50.74
*	10.7023	17.6588	*	19.2198	31.7127
110	37,398	61,707	122	67,162	110,817
	17.98	29.67		32.29	53.28
*	11.2374	18.5418	*	20.1808	33.2983
111	39,268	64,792	123	70,520	116,358
	18.88	31.15		33.90	55.94
*	11.7993	19.4689	*	21.1899	34.9633
112	41,231	68,032	124	74,046	122,176
	19.82	32.71		35.60	58.74
*	12.3893	20.4423	*	22.2494	36.7114
			125	77,748	128,284
				37.38	61.68
			*	23.3618	38.5470

Note:
 * Denotes based on 56 hour weeks
 (1) 5% progression difference between grades
 (2) 65% from minimum to maximum each grade