

Variables

FICA Rate	7.65%
Non-Haz Retirement	18.68%
Haz Retirement	31.06%
Work Comp Office	\$1224.33
COLA	0%
Family Insurance	\$16020.72
Single Insurance	\$5197.92
Emp + Child	\$9133.44
Emp + Spouse	\$10609.44
Life Insurance	\$132.00
Disability Insurance	\$379.05
Vision	\$71.40
Dental	\$207.00
Family Insurance Cost	\$15742.32
Single Insurance Cost	\$4919.52
Emp + Child Cost	\$8855.04
Emp + Spouse Cost	\$10331.04

Position	Staff	Position	40 hr Rate		OT Rate	OT/Wk	Base Salary	Overtime	Salary	FICA	Work Comp	Retirement	Health Insurance	Life Insurance	Short & Long Disability Insurance	Benefits Totals
			Current	w/COLA												
Dispatch	TBA	Supervisor	\$20.00	\$20.00	\$30.00	2	\$41,600.00	\$3,120.00	\$44,720.00	\$3,421.08	\$1,224.33	\$8,353.70	\$16,020.72	\$132.00	\$379.05	\$29,530.88
Dispatch	TBA	Dispatcher	\$15.00	\$15.00	\$22.50	1	\$31,200.00	\$1,170.00	\$32,370.00	\$2,476.31	\$1,224.33	\$6,046.72	\$16,020.72	\$132.00	\$379.05	\$26,279.12
Dispatch	TBA	Dispatcher	\$15.00	\$15.00	\$22.50	1	\$31,200.00	\$1,170.00	\$32,370.00	\$2,476.31	\$1,224.33	\$6,046.72	\$16,020.72	\$132.00	\$379.05	\$26,279.12
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							\$260,000.00	\$11,310.00	\$271,310.00	\$20,755.22	\$9,794.64	\$50,680.71	\$128,165.76	\$1,056.00	\$3,032.40	\$213,484.72